



Code of Ethics Alliance Flag Football LLC

This document is essentially composed of values and principles based on transparency, respect, and integrity for the development of the sports activities proposed by this organization.

Therefore, ***Alliance Flag Football LLC*** assumes the responsibility of guaranteeing compliance with this Ethic Code to all those members of this organization, this being the main basis for responsible action.

This Code of Ethics represents the behavior that ***Alliance Flag Football LLC*** should adopt as an organization, as well as towards third parties.

Tolerance, dignity, and respect.

Tolerance and mutual respect are essential values when creating a culture of trust and integrity. ***Alliance Flag Football LLC*** is committed to protecting the dignity and personal privacy of each person. Act against discrimination, whether on the basis of race, ethnicity, nationality, religion, age, gender, sexual orientation, disability, or political (and philosophical) opinion. No intimidation, harassment or threat will be tolerated.

Sustainability and responsibility for the future.

Alliance Flag Football LLC assumes the responsibility of keeping the way open to future generations through the performance of its tasks in a sustainable manner, with the aim of generating an appropriate balance of economic, environmental, and social aspects.

Philosophy of Zero Tolerance.

Alliance Flag Football LLC is committed to complying with all applicable laws, legal orders, and sports rules, as well as all other rules of the internal regulations. Any irregularity that represents a violation of this code of ethics will have a zero-tolerance approach.

Transparency

All decision-making processes and relevant underlying facts will be treated with ***Alliance Flag Football LLC*** at most transparency and diligence to ensure democratic and credible procedures.

Integrity

Integrity requires objective and independent decision-making processes. To avoid any undue influence, as well as any undue impression, decisions taken by representatives on behalf of ***Alliance Flag Football LLC*** should not be mixed with the interests of the organisation. No representative of the organization shall accept or offer gifts, invitations or any other object which may call into question the performance of the organization.